



# Colfax County Board of Commissioners

P.O. Box 1498 • Raton, New Mexico 87740  
Phone: (575) 445-9661 • Fax: (575) 445-2902  
www.co.colfax.nm.us

## COMMISSIONERS

**WILLIAM E. SAUBLE**  
*Chairman*

1261 Circle Dot Ranch Road  
Maxwell, NM 87728  
(575) 375-2686

**JAMES L. NEWTON**  
*Vice-Chairman*

P.O. Box 156  
Springer, NM 87747  
(505) 228-2485

**ROY P. FERNANDEZ**  
*Member*

455 A NM SR 72  
Raton, NM 87740  
(575) 445-2846

**PATRICIA M. GONZALES**  
*Colfax County Manager*  
(575) 445-9661

**FREDA L. BACA**

*Colfax County Clerk*  
(575) 445-5551

## RESOLUTION NO. 2015-26

### COLFAX COUNTY SHERIFF'S DEPARTMENT CLOTHING ALLOWANCE POLICY

**WHEREAS**, the Colfax County Sheriff has developed a new clothing allowance policy for its deputies and has submitted it to the Board of Commissioners of Colfax County, New Mexico for review and approval:

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Colfax County, New Mexico that the following clothing allowance policy be and it hereby is approved:

New deputies hired by the Colfax County Sheriff's Department shall receive a clothing allowance of \$1,100.00 for the purchase of new equipment for the first year. Deputies thereafter shall receive a \$350.00 clothing allowance on or before July 15th of each year and an additional \$350.00 on or before January 15<sup>th</sup> of each year for a total of \$700.00 per year.

The Sheriff or the Sheriff's designee shall determine clothing allowance for deputies who are hired but have prior law enforcement experience and are certified in the State of New Mexico based on equipment the new deputy has from previous law enforcement experience.

Existing Deputies shall have a \$700.00 annual clothing allowance.

Employees shall receive a clothing allowance for replacement, repair and maintenance of uniforms and equipment not provided by the Colfax County Sheriff's Department such as duty belts, keepers, cuff case, oc case, handcuffs, magazine case, holsters on and off-duty, winter jacket, call out jacket, t-shirts and duty boots.

Each newly hired deputy shall be provided a copy of this policy and shall agree in writing that should such employee terminate employment with the County, the employee's last paycheck will be adjusted to reflect a prorated reimbursement to the County for the clothing allowance received in the last twelve (12) months.

The Sheriff's Office will provide all employee's with the following equipment:

1. Ballistic Vest
2. Handgun and Magazines authorized by the Sheriff's Office
3. OC spray Oleoresin Capsicum
4. Taser (X-26)
5. Long Rifle AR-15and Magazines
6. Pack-set Radio
7. Digital Audio Recorder
8. Digital Camera
9. Transport Belt
10. Leg Shackles

APPROVED IN OPEN MEETING THIS 28<sup>TH</sup> DAY OF JULY, 2015

COLFAX COUNTY BOARD OF COMMISSIONERS

William E. Sauble  
WILLIAM E. SAUBLE, CHAIRMAN

James L. Newton  
JAMES L. NEWTON, VICE-CHAIRMAN

ROY P. FERNANDEZ, MEMBER

ATTEST:

/s/ Freda L. Baca  
FREDa L. BAcA, CLERK OF THE BOARD

Virginia A. Mack  
Virginia A. Mack Deputy Clerk

